



CISV International
MEA House, Ellison Place
Newcastle upon Tyne
NE1 8XS England

Company Registration: 3672838
Charity Registration: 1073308

Telephone: +[44 191] 232 4998
Fax: +[44 191] 261 4710
E-mail: International@cisv.org
www.cisv.org

Motion Form

Please use this form to submit motions for the consideration of the CISV International Governing Board (Board) or for consideration by the Members of CISV International (National Associations and Junior Branch).

Please send the completed and signed form to the International Office. Motions must be signed. Scanned documents sent by e-mail are acceptable. (Boxes will expand as you type).

Motions can be made by any Member (National Association or Junior Branch), Promotional Association, Honorary Counsellor, the Governing Board or the Secretary General. However, in order for the motion to be discussed, it must be seconded so you may wish to save time by submitting the motion from the beginning with a partner.

This form does not apply to verbal motions made during discussion. For all rules on motions, please see the CISV International Rules of Procedure for General Meetings, Discussion and Decision-Making by Members

This Motion is for the consideration of (Governing Board or Members)	Members
This Motion is made on behalf of	CISV Denmark CISV Germany CISV Luxembourg

Motion	
<p>We move that the following replace the current motion 5, approval of board priorities for the next strategic plan of CISV International (2019-2021):</p> <ol style="list-style-type: none"> 1. That priority number 1 "Grow participation in our international programmes by 10%" be deleted. 2. That priority number 2 "Create a roadmap for growth to take us toward our 2030 vision and how we all get there together" become the new first and only priority. 	
When is this Motion to take effect? (mm/yyyy)	

Rationale for Motion and Expected Benefit to CISV if the Motion is Passed

With the current priority 1 in motion 5, we fear that a strong focus on growth in programme participation might compromise the quality of our programmes and our general work in CISV. Therefore, we want the Governing Board to focus on creating a roadmap for sustainable growth in the next strategic plan (2019-2021) rather than focusing on reaching a growth objective, which might be counterproductive for our vision. We have several reasons why we appeal for this.

Over-exceeding the Global Hosting Plan

The Global Hosting Plan is already designed to include a reasonable increase in our international programmes. Therefore, by aiming at exceeding it, we fear that we will indeed be over-exceeding, with potentially grave consequences to the quality of our programmes.

Current lack of volunteers

We find it highly problematic that we intend to increase the number of programme participants, when many NAs and PAs are struggling to find the necessary volunteers to host camps and delegates to complete delegations. This year has been an alarming example of shortage of international and particularly national staffs. Recruitment is proving increasingly difficult and there are still a lot of vacancies close to programme season. There are a number of worrying consequences to this phenomenon: Members are led to cancel programmes because of missing staff members, intentionally break the rules to fill delegations (either by filling a delegation with the wrong age or gender) and people who were selected last minute are sent to programmes without adequate training. If we are expected to grow participation by an additional 10%, it means that more rule violations will occur, more sanctions will be imposed, and there will be more negative feedback about experiences at camp. We do not consider this a foundation for sustainable growth.

Missing results from the programme review

The results from the programme review have not yet been published, and we believe they are key to informing a sustainable growth strategy for our organisation. We therefore do not feel comfortable pushing a 10% participation growth in something we still have not fully evaluated the quality of. We might learn from the programme review that our programmes in their current form are not what we should focus our growth on. We find this focus potentially counterproductive.

A dangerous presumption of the outcome of priority #2

Priority number 2 is to create a roadmap to lead us toward our 2030 vision. But the current priority number 1 seems to presume the outcome of this work by focusing on short-term growth in programme participation. We find this to be a dangerous strategy for development. We believe there are other forms of growth to be investigated, which are exactly what should be investigated in the second priority – creating a roadmap for growth.

We need a strong foundation

A strong foundation is key to sustainable growth. We acknowledge and appreciate the work done on strengthening the foundation of our organisation in the 2016-2018 strategic plan. However, based on feedback from previous programmes, we believe that more work must be done with the TQA ReCos to ensure that we do not compromise quality for the sake of

increasing quantity over the course of the upcoming 2019-2021 strategic plan.

Finally, we want the broad priority of the 2019-2021 strategic plan to ensure a sustainable growth and to guide our organisation in the way of a healthy development towards our 2030 vision. We do not feel that the current format of motion 5 underlines this effort. We trust that by prioritising the creation of a roadmap for growth and leaving out a forced 10% growth in programme participation, the Governing Board will do its best to achieve just that.

How would this be implemented? Please complete the expected costs in terms of financial and human resources for the next 3 years (as needed)

Year	Main Actions	Who would be responsible	Expected time it would take	Expected budget
2018	Actual Strategic Plan to be developed around this priority	Governing Board	To be determined	To be determined

Signature of Representative Making the Motion	Date (dd/mm/yyyy)
	25/06/2018
Printed name of person signing	CISV Title of that person
Anne Tetens Thorsten Gildhoff Stephanie Maroldt	National Representatives of: CISV Denmark CISV Germany CISV Luxembourg